



**RADLEY**

## **Equal Opportunities - Pupils**

**November 2022**

## Equal Opportunities for Pupils

Radley College is committed to

- encouraging diversity,
- providing equal opportunities and
- eliminating discrimination amongst our pupils.

We oppose all forms of unlawful and unfair discrimination on grounds of gender, disability, race, religion, cultural background, linguistic background, sexual orientation.

All admissions criteria at Radley take into account our obligations under the 2010 Equality Act and we seek to ensure that no applicants who meet our entrance criteria are discriminated against in contravention of the Act.

Care is taken to ensure that our provision takes into account pupils' individual needs:

1. The breadth of activities on offer at Radley makes it easier for pupils to find their niche.
2. Help is given to pupils with particular learning needs and to those for whom English is an additional language.
3. Pupils with disabilities are not discriminated against in terms of their access to Curriculum, Buildings and Information.
4. All reasonable provision is made for pupils with particular religious, dietary, language or cultural needs by the appropriate departments at Radley. The Tutor coordinates such provision.

We are very proud of the way in which pupils and staff interact with people with different characteristics but if any form of discrimination does occur it is dealt with firmly.

### Gender & Day

Although Radley College is a Boys' Boarding School, daughters of members of Common Room may apply to join the Sixth Form as day pupils. We feel that the academic curriculum is broad enough to not need any adjustments and the very wide range of sports and other co-curricular activities on offer provides opportunities for all pupils. Day pupils are attached to a Social, but sleep and shower at home. Within the Social, there is a room allocated to day pupils with a desk and chair. A toilet in the Social is allocated for the girl's use. Form Masters and Tutors will be aware of any additional needs that pupils under their care may have and will monitor pastoral care accordingly. Thought regarding accommodation will be given before arranging any school trip. Day pupils are expected to take part in the same activities as the boarding pupils.