



RADLEY

Healthy Living

November 2023

We are committed to promoting healthy lifestyles. This is specifically taught within the PSHE course but it is also encouraged by the many sports and activities the boys are encouraged to take part in.

Diet & Exercise

The PSHE scheme of work contains lectures on what constitutes a healthy diet and the importance of nutrition in the boys' daily lives. Boys are required to attend all meals and are encouraged to eat healthily at those meals. Healthy snacks are made available throughout the day through the college shop and the coffee shop. The working day concludes with 'Cocoa' - an informal gathering of boys in their Social kitchen or Tutor's house. The Cocoa gathering includes snacks and a hot drink before bed.

All boys are expected to take part in a games option on Tuesday, Thursday, Friday and Saturday afternoon. In addition to the organised sessions, boys can make use of the gym and swimming pool during free-time sessions. Physical fitness is measured each year by the Sports department. Boys who are found to be lacking in physical fitness are encouraged to join an additional strength and conditioning programme to help them improve their levels of fitness.

Achieving a sense of wellbeing comes through a sense of contributing, achieving and being valued. Boys will experience these things through different activities in the course of their boarding experience, but sport plays a very significant part for many and we encourage all boys to take proper exercise on a regular basis.

Boys' views on Dietary provision, health and wellbeing are canvassed on an annual basis through the Welfare Survey. Boys also have the opportunity to make suggestions to the catering department through the Senior Master's Advisory Committee which meets twice a term.

Alcohol Management

The aim of the school is to educate boys about social drinking and to make them aware of the health risks associated with excessive alcohol.

The PSHE programme and Biology lessons emphasise the dangers of alcohol abuse and the Medical Centre will provide a confidential service for any boys who wish to learn more.

Boys in the Sixth form are invited to join the JCR once they reach their 17th birthday. Membership of the JCR provides an opportunity to learn how to drink sensibly in a social situation. Boys are restricted to 2 drinks during the course of the evening and beer on offer is carefully selected.

Wine will be served at some college events, where it is deemed appropriate. These are occasions on which boys have another opportunity to learn enjoy wine with a meal in the company of adult members of staff. It is the school's policy that, where wine is being offered at a meal, bottled water should also be on the table.

Circumstances will be taken into account that are particular to any situation, but the following are the normal guidelines for the punishment of drinking (illicitly, illegally or to excess, plus possession of alcohol). All offences are notified to parents by letter.

Lower School

- 1st Offence: seen by Under Master, 3 weeks loss of privileges*, + 3 weeks Social gating
- 2nd Offence: seen by Sub-Warden, 6 weeks loss of privileges*, + 3 weeks Social gating

**Loss of privileges = loss of the following: Shop/Village Shop/Coffee Shop/Leave into Oxford. Signing-in with Duty Adult on Sundays (in full School dress) at 12:00, 14:00, 16:00 & 18:00*

A second offence, while in the Lower School, would call into question a boy's suitability for life at Radley and necessitate discussion between Parents, Tutor and possibly the Warden.

Vlth forms

- 1st Offence: 3 weeks loss of privileges, seen by Head of Year,
- 2nd Offence: 6 weeks loss of privileges, seen by Sub-Warden
- 3rd Offence: 9 weeks loss of privileges, seen by the Warden

**Loss of privileges = loss of the following: Shop/Village Shop/Coffee Shop/Oxford Leave/JCR or Signing-in as above (Under 17 yrs)*

All boys involved in drinking offences should report to the Under Master at 8.00am the day after the offence.

Drunkness, which involves adult supervision in its aftermath, will be treated very seriously and will generally incur punishment at the highest level. A second offence of drunkness in the Vlth form would call into question a boy's suitability for life at Radley and necessitate discussion between Parents, Tutor and the Warden. Suspension may become part of a possible punishment for repeat offenders.

Offences involving spirits or the supply/selling of alcohol to another boy will be seen as a serious breach of school rules and be punished accordingly (in addition to the sanctions listed above).

Smoking/Vaping Prevention Measures

The aim of the school's policy is to discourage boys from starting to smoke and to reduce the numbers of boys who do smoke to a minimum. The Anti-smoking policy applies to all tobacco products **and** e-cigarettes (Electronic Nicotine Delivery Systems or Vaping devices).

The dangers of smoking are emphasised to boys both in Biology lessons and in the PSHE programme. The process is a continuous one and the help of members of Common Room and School Prefects is enlisted in the detection of smokers around the College. Help with smoking cessation is available through the Medical Centre for those boys wishing to quit. This service is, of course, confidential.

Circumstances, particular to any situation, will be taken into account but the following are the normal guidelines for the punishment of smoking. All offences are notified to parents in writing.

Shells, Removes and Fifts

- 1st Offence: seen by Head of Year, 3 weeks loss of privileges*
- 2nd Offence: seen by Sub Warden - 6 weeks loss of privileges
- 3rd Offence: seen by Warden - 9 weeks loss of privileges

**Loss of privileges = loss of the following: Shop/Village Shop/Coffee Shop/Leave into Oxford. Signing-in with Duty Adult on Sundays (in full School dress) at 12:00, 14:00, 16:00 & 18:00*

Vlth forms

- 1st Offence: seen by Head of Year, 3 weeks loss of privileges*
- 2nd Offence: seen by Sub Warden, 6 weeks loss of privileges
- 3rd Offence: seen by Warden, 9 weeks loss of privileges

**Loss of privileges = loss of the following: Shop/Village Shop/Coffee Shop/Oxford Leave/ JCR or Signing-in as above (Under 17 yrs)*

For all years: All boys caught smoking/vaping should report to Under Master. Boys will also be encouraged to meet with the Medical Centre to discuss their smoking/vaping problem and cessation plans. After the third offence, Suspension is a possible punishment.

Smoking tobacco products in a building will automatically incur a 3rd Offence punishment due to the additional fire risk and the endangerment of others. A repeat offender (smoking in a building) should expect to receive a suspension from the school.

Any boy supplying/selling tobacco products or e-cigarettes (electronic cigarettes) to another boy will be in serious breach of school rules and be punished accordingly.

Drugs Prevention Measures

Introduction

The school is concerned to do all that it can to prevent individual boys from using illicit drugs and to create an environment where drugs are not used.

It seeks to achieve those ends by educating boys about drugs and their effects; by developing in boys the confidence and the skills which will assist them to reject pressures to use drugs; and by making it clear that use of drugs will lead to dismissal from the school.

The school's policy is both educational and disciplinary. Both approaches are in their different ways manifestations of the school's wish to look after the boys and to reassure parents.

Drug Education

- a. Drug education is provided through a Personal and Social Education programme consisting of lectures given by specialists in the field and of discussions and other exercises undertaken with Tutors and form-masters.
- b. Drug education lectures impart information about the law on drug misuse, the physiological and psychological effects of drugs, and the implications of drug misuse for the individual and for society. Visiting experts are often used to deliver lectures, and care is taken to ensure that those selected share the school's values.
- c. Drug education within Socials explores ways of helping boys to resist undesirable forms of peer pressure, including pressure to experiment with drugs, and to think about the question of drugs in terms of responsible decision-making, the duties of good citizenship and the dangers of risky living.
- d. Dons and Pastoral Housemistresses and other staff are encouraged to be alert to the signs which may indicate drug misuse and they are required to be aware of the procedures to be followed in the event of discovering drug misuse or substances known or thought to be illicit.
- e. Where drugs are concerned, it is particularly important that parents and school stand shoulder-to-shoulder. The school is dependent upon (and grateful for) any reinforcement of the school's stance on drugs which parents are able to give.

Discipline

- f. The School Rules are explicit about illicit drugs being forbidden. Section III.1 forbids "the possession of, or use of, illegal drugs of any variety."
- g. The Warden has the right to dismiss any boy involved with illicit drugs.

The Warden has the power to dismiss any boy for possessing, using, supplying or otherwise being concerned in any way with illicit drugs or other harmful substances at any time during his school career.

The Warden has the power to treat as a breach of school discipline behaviour during the leaves and holidays of a boy's school career which is liable to bring the school into disrepute.

- h. Dons, Pastoral Housemistresses and other staff may take temporary possession of a substance known or thought to be illicit. Such substances will be handed over to the Warden or the Sub Warden who will arrange for such tests as may be necessary or for their disposal.

- i. The Warden may require any boy to submit to an appropriate drugs test, whether on suspicion (e.g. rumours, paraphernalia, physical signs, behavioural signs) of the use of illicit drugs or other harmful substances or otherwise at his sole discretion. In this event parents will be given notice of the procedure to be followed.
- j. Refusal to co-operate, unless there are particular reasons, will be considered a strong presumption of involvement with drugs or illicit substances and may be incompatible with a boy remaining at the school.
- k. If the Warden/Sub-Warden has particular concerns he may cause a search to be carried out of any boy's personal possessions or room.
- l. In matters to do with drugs which must inevitably be considered in the context of the criminal law and the possibility of criminal investigation, the school and the local police work closely together. The police will be informed when illicit drugs are found on a pupil or on school premises. The school reserves the right, however, to carry out its own disciplinary proceedings whatever may or may not be decided by the police and at a time independent of any proceedings initiated by the police.
- m. The Warden is responsible for any dealings with the media. It is not the school's policy to volunteer any comment on disciplinary matters of any kind, which it considers the private concern of the school and the pupils themselves and their families. In cases where information has reached the media it may be necessary to confirm that an incident has occurred or that disciplinary action has been taken.

Drug Testing Protocol

At the heart of the testing is the wish to clear the boy's name as quickly as possible.

The Drugs Policy states: The Warden may require any boy to submit to an appropriate drugs test, whether on suspicion (e.g. rumours, paraphernalia, physical signs, behavioural signs) of the use of illicit drugs or other harmful substances or otherwise at his sole discretion. In this event parents will be given notice of the procedure to be followed. Refusal to co-operate, unless there are particular reasons, will be considered a strong presumption of involvement with drugs or illicit substances and may be incompatible with a boy remaining at the school.

The Parents' Contract states: The Warden may at any time at the expense of the School put in place drug testing procedures for a pupil to establish the presence or otherwise of any illegal substance and shall be entitled to draw whatever conclusions he shall see fit from the failure to participate in such a procedure.