



RADLEY

Teacher of French

Closing date 1.00pm, Thursday 9 May

Interviews : 13 May 2024

Radley College, Abingdon, Oxon OX14 2HR

01235 543000

www.radley.org.uk/employment/working-at-radley

Job Overview

Radley College is inviting applications for the role of Teacher of French from September 2024. The position may suit an experienced professional, an ECT or a recent graduate who is keen to develop skills in the classroom on a reduced timetable. This is an exciting opportunity to teach in a successful and innovative department within a friendly and collegiate school community. The ability to inspire pupils through a demonstrable love for the subject is essential, as is a willingness to work within a highly motivated, professional and dedicated team.

We have high expectations of all students and we support them to achieve their potential. An experienced teacher seeking a move into a strong department will find there is plenty of opportunity for responsibility and career development. We have also had much success in inducting those who are new to the profession, and so we also welcome applications from those who are just finishing their studies. Such appointees would start on a reduced teaching load and would be closely supported by the Head of Modern Languages.

The Modern Languages department comprises eleven full-time teachers and a team of native-speaker assistants. We set high standards for our students by modelling them ourselves through our hard work and dedication. We have ambitious expectations of all students and support them to achieve their potential. The department has extensive centralised resources to support teachers and each teacher has their own classroom and access to a spacious departmental office.

Radley College is committed to the highest standards of professionalism and quality in our teaching, and can provide opportunities for teacher training and development. We have an increasingly diverse pupil intake and we are looking to increase diversity within our Common Room and we therefore encourage and welcome applicants from all backgrounds. Some of our staff joined Radley straight from university, others after taking a PGCE. Some had taught in independent schools, others had not – and some had not taught before. For some, teaching has become their second (or third) career. There may be opportunities for those who don't have teaching experience to gain a PGCE during their time at Radley.



Pay & Benefits

- This position comes with accommodation which is free of rent, council tax and water rates
- Radley College has its own very competitive salary scale
- Significant fee discounts for teachers who choose to send their sons or daughters to Radley College, and there are contributions towards school fees for all teachers' children from year 7 onwards
- Free meals during term time
- Electric car benefit scheme
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course
- Professional development and training budget

About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed on the site, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually.



How to apply

Applications must be submitted on the official application form which can be downloaded from our website and emailed to applications@radley.org.uk.

The deadline for applications is 1.00pm, Thursday 9 May but we reserve the right to consider applications as they arrive. Interviews will take place on Monday 13 May. If you have any questions or would like to discuss the vacancy please email the Head of Department, Ollie Astley (oja.astley@radley.org.uk).



Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

