



RADLEY

An aerial photograph of Radley College, showing its large red-brick buildings, green lawns, and surrounding golf course under a blue sky with clouds.

Registered Nurse

Radley College, Abingdon, Oxon OX14 2HR
01235 543000

www.radley.org.uk/employment/working-at-radley

Job Overview

The Health Centre provides 24-hour care for boys who are unwell or injured. Our experienced team of nurses can also call upon a GP, who visits the school daily, physiotherapists and a team of mental health specialists, including a psychiatrist.

The Health Centre plays a key pastoral care role and boys know they can always stop by if they need a helping hand. Our nurses support the NHS School Immunisation Team in providing childhood immunisations in line with the national programme and are also able to provide travel vaccinations for school trips.

We are seeking a capable and proactive qualified School Health Nurse to join our small and friendly team in the Health centre, providing 24 hour care for pupils during term time.

We are looking for someone, at least 3 years post qualification with an interest or experience in injury assessment and management (A&E/MIU experience preferable).

The role is 25-30 nursing hours per week available, which include weekday, evening, weekend and night shifts in the provision of 24 hour, 7 days a week cover during term time. Some study time may be required during holiday time, with prior notice. Candidates looking for part time, full time or permanent night shift hours are welcome to apply. Hours of work will be discussed further at interview.



Person Specification

Professional Qualifications

- A Professional Nursing qualification (Adult or Child nursing)
- NMC registration
- ongoing CPD and compliance with revalidation requirements

Personal Skills

- Professional - in presentation and attitude
- Approachable
- Excellent communication - written and oral
- Sensitive - Approachable, ability to listen actively, with a thorough understanding of confidentiality and Safeguarding
- Advocate - Ability to act as advocate for pupils and staff
- Organised - Efficient, able to prioritise workload.
- Teamwork - Able to work with different departments, Common Room, Operational staff and management.
- Adaptable and versatile - Ability to deal with unexpected change and retriage priorities in a dynamic working environment
- Calm - Ability to work under pressure
- Good IT skills over a number of platforms
- Confident and able to manage complaints, conflict resolution and ability to make autonomous decisions



Employee Benefits



Our stunningly beautiful, rural campus is situated 5 miles from Oxford with good bus and train links



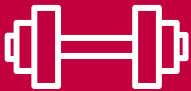
Excellent pension scheme (contributory group personal pension scheme).



Holidays - The usual school holidays (approximately 17 weeks per annum) but may be required to work for varying short periods at the beginning and end of any term.



Free on-site parking



Reduced membership to the on-site Sports Centre (£50)



Free meals during term time



Reduced membership of the nine-hole golf course



Employee Assistance Programme confidential advice



College sickness scheme



Access to the well stocked school library



Regular social events for staff & family



Annual onsite free flu vaccination



CPD and opportunities for learning

About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually

How to apply

Applications must be submitted via the link on the website recruitment page.

We encourage early application and reserve the right to appoint at any time.

If you have any questions or would like to discuss the vacancy please email hr@radley.org.uk.

Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.